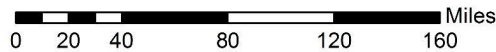
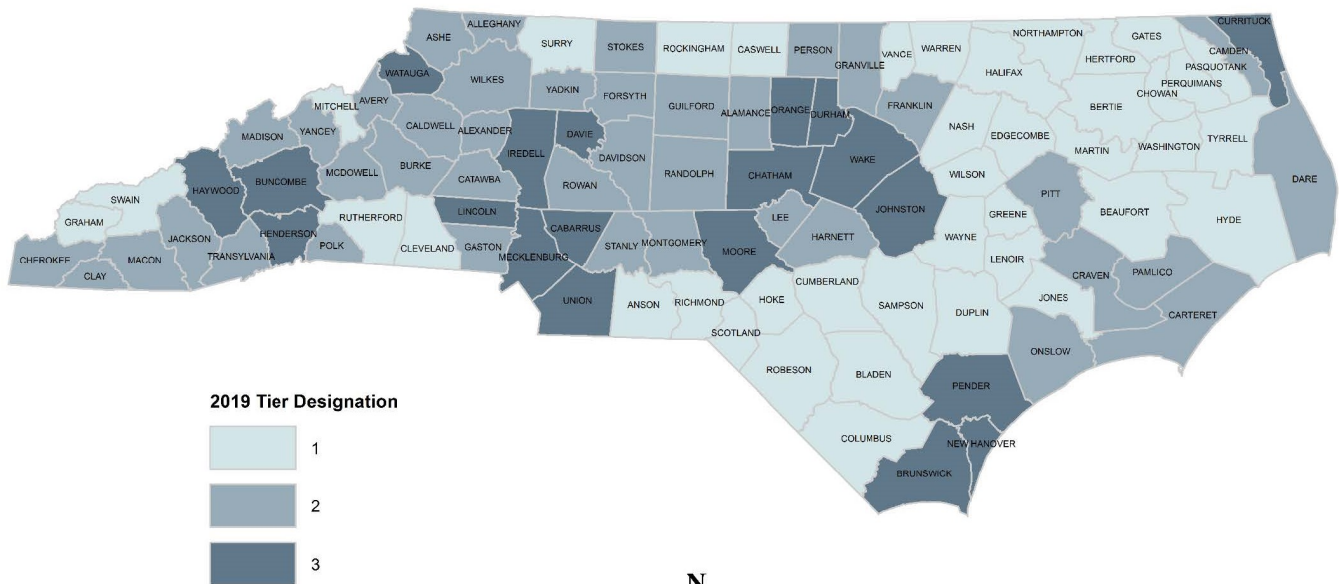


NORTH CAROLINA COUNTY TIER SYSTEM

The North Carolina Department of Commerce annually ranks the state's 100 counties based on economic well-being and assigns each a tier designation. The 40 most distressed counties are designated as Tier 1, the next 40 as Tier 2 and the 20 least distressed as Tier 3. This tier system is incorporated into various state programs to encourage economic activity in the less prosperous areas of the state.

2019 County Tier Designations



Map Created November 2018



1020 RED BANKS ROAD, SUITE 150 GREENVILLE, NC 27858
www.nceast.org

Average Private Sector Wages

2019 Tier One		2019 Tier Two		2019 Tier Three	
County	Average Private Sector Wage	County	Average Private Sector Wage	County	Average Private Sector Wage
Anson	\$33,358	Alamance	\$40,778	Brunswick	\$37,501
Beaufort	\$37,611	Alexander	\$32,263	Buncombe	\$41,229
Bertie	\$30,317	Alleghany	\$29,655	Cabarrus	\$38,695
Bladen	\$35,419	Ashe	\$34,855	Chatham	\$36,731
Caswell	\$33,090	Avery	\$30,472	Currituck	\$33,554
Chowan	\$34,112	Burke	\$35,759	Davie	\$35,277
Cleveland	\$38,751	Caldwell	\$38,957	Durham	\$68,731
Columbus	\$33,817	Camden	\$34,993	Haywood	\$35,538
Cumberland	\$36,425	Carteret	\$31,610	Henderson	\$38,297
Duplin	\$34,265	Catawba	\$42,068	Iredell	\$47,345
Edgecombe	\$34,401	Cherokee	\$31,820	Johnston	\$39,716
Gates	\$32,581	Clay	\$30,348	Lincoln	\$39,479
Graham	\$34,009	Craven	\$38,100	Mecklenburg	\$66,709
Greene	\$30,947	Dare	\$30,655	Moore	\$39,129
Halifax	\$32,216	Davidson	\$39,787	New Hanover	\$42,663
Hertford	\$36,593	Forsyth	\$52,232	Orange	\$46,112
Hoke	\$34,186	Franklin	\$41,849	Pender	\$32,627
Hyde	\$27,565	Gaston	\$39,852	Union	\$43,868
Jones	\$33,147	Granville	\$40,932	Wake	\$58,138
Lenoir	\$36,766	Guilford	\$47,955	Watauga	\$32,136
Martin	\$30,494	Harnett	\$33,061	North Carolina	\$49,822
Mitchell	\$37,324	Jackson	\$32,238		
Nash	\$39,515	Lee	\$41,567		
Northampton	\$35,973	Macon	\$33,226		
Pasquotank	\$34,929	Madison	\$34,019		
Perquimans	\$33,985	McDowell	\$35,905		
Richmond	\$34,008	Montgomery	\$35,919		
Robeson	\$32,438	Onslow	\$29,534		
Rockingham	\$34,716	Pamlico	\$27,268		
Rutherford	\$34,115	Person	\$40,698		
Sampson	\$36,921	Pitt	\$39,569		
Scotland	\$35,707	Polk	\$31,042		
Surry	\$35,533	Randolph	\$35,401		
Swain	\$29,372	Rowan	\$42,221		
Tyrrell	\$29,873	Stanly	\$33,102		
Vance	\$34,457	Stokes	\$30,607		
Warren	\$28,356	Transylvania	\$33,262		
Washington	\$44,004	Wilkes	\$35,331		
Wayne	\$35,485	Yadkin	\$34,783		
Wilson	\$44,012	Yancey	\$32,490		

Source: Calculated by the NC Dept. of Commerce, Labor & Economic Analysis Division. For programmatic purposes, these annualized average wages have been calculated using the most recent four quarters of available Quarterly Census of Employment and Wage (QCEW) data as of January 2019 (2017 Q3 through 2018 Q2).